



## **Bilingual Dual County Medical & Legal Advocate**

**Supervisor:** Advocacy Team Supervisor with Director of Community Strategy

**Location:** CARE Center Satellite Office, McHenry, IL & NWCASA Arlington Heights Office

**Job Type:** Full-time

**Pay:** \$45,000.00 - \$48,000.00 per year

**To Apply:** email resume to Maritza Carvajal [marcarvajal@nwcasa.org](mailto:marcarvajal@nwcasa.org)

### **Description:**

Come fight with us. More Survivors are reaching out for help on our hotline than in years past. Do you want to do more to stop sexual violence in your community? We have an opportunity for you to step off the sidelines and join a team that is passionate about challenging the norms that are harming our society and understands the intersectionality of how racism and misogyny impacts sexual violence.

We are building a collective and looking for the right individuals to join our powerful team. This is an opportunity to join an agency with over 45 years of stability and the wisdom to continue to evolve. You can have a seat at our table where your voice matters and you have the opportunity to make change.

Northwest CASA provides comprehensive services to survivors of sexual violence in north/northwest suburban Cook County and in McHenry county. All services are free.

The Dual County Medical/Legal Advocate position at Northwest Center Against Sexual Assault (Northwest CASA) is a full time Advocacy position housed in McHenry County. The Advocate will provide 24/7 crisis response to the emergency rooms at local hospitals, provide support and information to victims of sexual violence; provide court advocacy primarily at the Woodstock Courthouse, with some advocacy at Rolling Meadows, and Skokie Courthouses on behalf of clients, conduct outreach in McHenry and Cook County and surrounding communities as well as work with a team of dedicated counselors and advocates.

### **Responsibilities and Duties Prioritized by County on an Ongoing Basis:**

1. 24/7 Crisis Response

- Provide 24 hour hotline and emergency room crisis response, assume shifts that are not covered by volunteers, and may serve as the primary back up to a volunteer.

- Rotating assigned weekend coverage & holidays

- Will assist in providing coverage in Cook & McHenry County when teammates take time off

### *2. Individual Criminal Justice Advocacy*

Provide assistance and support to survivors of sexual violence throughout the criminal justice process at the county courthouses and police departments

### *3. Institutional Advocacy*

- Provide institutional advocacy services to medical and legal institutions and related agencies on behalf of survivors of sexual violence

- To participate in selective committees, meetings, coalitions and related activities for the purpose of coordinating legal and medical advocacy services and improving treatment of survivors

### *4. Professional Training*

- Develop and provide professional training for medical and law enforcement personnel

- Follow ICASA's Continued Education Standards

### *5. Individual Medical Advocacy*

- Provide information and support to survivors of sexual violence and their significant others at local hospitals

- Provide follow up contact to survivors of sexual violence as needed

- Follow each Counties Protocol for Medical responses

### **Qualifications and Skills:**

- Bachelor's degree in human services, psychology or criminal justice field preferred; **OR** qualified experience in a related field.

- Bilingual Spanish speaking required

- Knowledge of sexual violence issues and the criminal justice system

- Knowledge of working within medical systems

- Ability to deal sensitively with victims of sexual violence and their significant others

- Ability to integrate into a team setting, as well as work independently, prioritizing needs of the department

- Some public speaking

- Ability to provide own transportation, as a licensed driver, with liability insurance

- Ability to work a flexible schedule including days, nights, and weekends

- Completion of an ICASA approved 40 Hour Sexual Assault Crisis Intervention Training preferred

## **Benefits**

- Dental Insurance (Most of premium covered by NWCASA)
- Health Insurance (Most of premium covered by NWCASA)
- Generous paid time off (20 days after first full year, 10 holidays, floating and personal days)
- Flexible Schedule; ability to have hybrid schedule after completion of introductory period
- Professional development assistance
- Retirement plan

Persons of color and LGBTQ+ are encouraged to apply. Northwest CASA is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

Job Type: Full-time

Salary: \$45,000.00 - \$48,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan

Schedule:

- Monday to Friday
- On call
- Weekends as needed